

## ANIMAL WELFARE POLICY

### 1. Introduction & Commitment

L-Fashion Group (hereinafter “Luhta Group”) is committed to respect animal rights worldwide. Respect for animal rights is integral to our values and business practices. We recognize our responsibility to ensure that animals in our supply chain are treated with care, dignity, and compassion, and we expect same from all our Partners and/or suppliers.

### 2. Guiding Principles

Luhta Group’s approach to animal welfare is based on internationally recognised frameworks, and we require all our Partners and/or Suppliers (hereinafter as “Partners”) to respect animal rights and adhere to these guiding principles. These frameworks include the guiding principles first established by the UK Farm Animal Welfare Council (FAWC) on society’s expectation for the conditions animals should experience when under human control, which are also known as the **Five Freedoms**:

- 1) Freedom from hunger, malnutrition and thirst;
- 2) Freedom from fear and distress;
- 3) Freedom from heat stress or physical discomfort;
- 4) Freedom from pain, injury and disease and;
- 5) Freedom to express normal patterns of behaviour.

In addition, Luhta Group requires its Partners comply with the principles of the **Five Domains** model which is widely recognised scientific framework which complements the Five Freedoms by addressing both physical and mental aspects of animal welfare:

- 1) **Nutrition:** Access to adequate and appropriate food and fresh water
- 2) **Environment:** Provision of suitable shelter and living conditions
- 3) **Health:** Prevention and treatment of injury and disease
- 4) **Behavior:** Opportunity to express natural behaviors
- 5) **Mental State:** Minimization of negative experiences and promotion of positive welfare

### 3. Luhta’s Commitments

- Luhta Group **prohibits** the use of real fur from captive animals and materials from wild or endangered species
- Luhta Group **does not allow** materials from species or practices associated with poor animal welfare, including but not limited to angora rabbits, raccoons, and mulesed sheep.
- Luhta Group **bans** animal testing, force-feeding, and live plucking without exceptions
- Luhta Group **does not permit** animals to be killed solely for the purpose of production of its products. Leather must be by-products of farming for food production only.
- Luhta Group **strives for continuous improvement** in animal welfare standards and collaborate with suppliers to achieve best practices

### 4. Supplier Requirements

All Partners supplying animal-derived materials must comply with the following:



## Prohibited Sourcing Practices

The following practices and materials are **strictly prohibited**:

- Materials from wild or endangered species, and no goods subject to export/import licensing requirements or listed under [CITES](#) (Annexes I-III) or classified threatened by the [IUCN Red List of Threatened Species](#)
- Real fur from captive animals
- Mulesing wool
- Hair from angora rabbits
- Wool from newborn or aborted animals
- Exotic skins, hides or feathers
- Horn and bone of any species, ivory or any type of corals and shells
- Live plucking, force-feeding, or animal testing
- Slaughtering animals solely for the purpose of material harvesting and production

## Animal Care Standards

- Animals must have adequate space, shelter, and shade
- Animals must always have access to suitable food and fresh drinking water
- Health of the animals must be monitored daily
- Sick animals must be treated promptly or humanely euthanized if treatment is not possible
- No unnecessary pain or stress during handling, transporting or slaughter

## Animal Humane Processing Standards

- Humane stunning before killing to ensure animals do not feel pain
- Animals must be killed instantly and confirmed dead before further processing
- Slaughter personnel must be trained and equipment tested prior to use

## Traceability and Transparency

- Identify country of origin, farming system, and production method for all animal-derived materials.
- Upon request to provide key sourcing information including e.g. species name (common and Latin) and country of origin.
- Comply with local and international animal welfare laws and regulations
- Use of internationally recognized standards (e.g., Responsible Wool Standard, Responsible Mohair Standard, Responsible Alpaca Standard) is strongly recommended to ensure compliance and traceability.

## 5. Monitoring & Compliance

Luhta Group monitors compliance through its procurement and risk management processes, including external audits and assessments. Partners must report any discrepancies immediately to Luhta Group or anonymously via Luhta's grievance mechanism:

<https://luhta.com/global/en/content/ilmoituskanava>



## **6. Review & Updates**

This policy has been approved by Luhta Group's Board of Directors and CEO. This policy is reviewed annually and updated as necessary, but at least every three years.

Version history

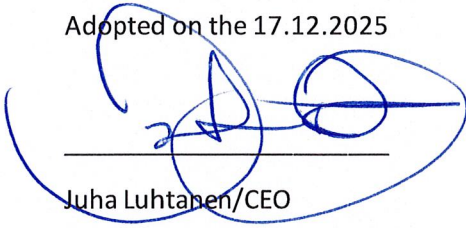
001 New policy (28.11.2016)

002 Updated policy (31.1.2024)

003 Updated policy (21.3.2025)

004 Updated policy (17.12.2025)

Adopted on the 17.12.2025



Juha Luhtanen/CEO

L-Fashion Group Oy